

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

October 16, 2025

**REGULAR SESSION 6:30 PM
CAFETERIA**

FAIRFIELD CREEKSIDE MIDDLE SCHOOL

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

PLEDGE OF ALLEGIANCE – Brian Begley

PUBLIC HEARING REGARDING SCHOOL CALENDAR – Billy Smith

PRESENTATIONS/RESOLUTIONS

- A. Creekside Middle School Spotlight – Kari Franchini
- B. DPIA and Student Success and Wellness Plan for 2025-2026 – Matt Crapo

COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

- 1. Resignations
 - a. Judith Falcone, Senior High, Intervention Specialist
(effective June 1, 2026; for retirement purposes)
 - b. Rebecca Jones, West, 4th grade
(effective June 1, 2026; for retirement purposes)
 - c. Dawn Mann, Senior High, Science
(effective June 1, 2026; for retirement purposes)
 - d. Michele Masanek, Crossroads, 8th grade Social Studies
(effective June 1, 2026; for retirement purposes)

- e. Lisa Mestemaker, Senior High, Spanish
(effective June 1, 2026; for retirement purposes)
 - f. Elizabeth Moore, Crossroads, Intervention Specialist
(effective June 1, 2026; for retirement purposes)
2. Unpaid Leave of Absence
- a. Taylor Chae, Senior High, Science
(effective on October 20, 2025 through November 18, 2025; for childrearing purposes)
 - b. Angie Miller, South, 3rd grade
(effective on September 22, 2025 through September 23, 2025; for personal reasons)
3. Employment
- a. Extracurriculars 2025-2026

District

Brenda Stieger, Sports Information Director, Athletic Department

Senior High

Emmanuel Adjei, Soccer, Varsity Boys Head Coach
 Tracy Ashford, Dance Team, Assistant Coach, Basketball
 Tracy Ashford, Dance Team, Assistant Coach, Football
 Jill Betscher, Graphic Designer- Football/Track
 Robert Bowen, Bowling, Head Coach
 Michael Carpenter, Marching Band Instructor
 Michael Carpenter, Winter Guard Instructor
 Deion Curtis, Winter Guard Assistant Instructor
 Kate Drummond, Soccer, Assistant Boys
 Daniel Gehr, Ohio Mock Trial Advisor
 Kofi Gyebi, Soccer, Assistant Boys
 Mitchell Hardy, Marching Band Associate Director
 Tyler Hines, Marching Band Instructor
 Matthew Klaber, Graphic Designer- Football/Track
 Darren Ling, Marching Band Co-Director
 John Meyer, Lacrosse, Varsity Girls Head Coach
 Tanner Oaks, Cross Country, Varsity Assistant
 Catherine Ogilvie, Swim, Diving, Boys & Girls
 Emma O' Toole, Soccer, Assistant Girls
 Deanna Owens, Dance Team, Head Coach, Basketball
 Deanna Owens, Dance Team, Head Coach, Football
 Logan Poe, Lacrosse, Varsity Boys Head Coach
 Diego Quispe, Soccer, Assistant Girls
 Mindy Reed, Drama Director, Assistant

Andrew Rivera, Chess Team Coach
Christopher Rossi, Golf, Varsity Boys
Michael Sedziol, Soccer, Assistant Boys
Travis Taylor, Wrestling, Head Coach, Girls
Kendra Thomas, Performing Arts Center Assistant Manager
Lori Vail, Drama Club Producer
Elizabeth Welsh, Tennis, Girls
Thomas West, Golf, Assistant Boys
Thomas West, Tennis, Boys
Jill Wilhelm, Marching Band Co-Director
Blair Willcocks, Wrestling, Head Coach, Boys
Erin Williams, Marching Band Associate Director
Darren J. Wyrick, Basketball, Boys, Head Coach

Freshman

Kate Drummond, Soccer Coach, Assistant Boys 50%
Kofi Gyebi, Soccer Coach, Assistant Boys 50%
Adal Salinas, Soccer, Boys

Middle – Creekside Middle and Crossroads Middle Combined

Odafe Abisina, Football, Head Coach, 8th Grade
Daniel Aug, Football, 7th/8th Grade
Briana Baker, Show Choir Director
Joseph Earley, Golf Coach, Girls, 7th/8th Grade
Lily Gonzalez, Tennis, Girls, 7th/8th Grade
G. Jamil Manning, Track, Middle School, 7th/8th Grade
G. Jamil Manning, Football, Head Coach, 7th Grade
Alexis Ring, Tennis, Girls, 7th/8th Grade

Middle – Creekside Middle

Tracy Buell, Volleyball Coach, 7th/8th Grade
Christy Frank, Destination Imagination
Rebecca Rogers, Intramural Volleyball 6th Grade 50%
Rebecca Rogers, Volleyball Coach, 7th/8th Grade

Middle – Crossroads Middle

Kelly Massie, Select Choir Director
Taylor Sprague, Chronicles Newspaper Advisor

Central Elementary

Jaime Powell, Elementary Select Choir Director

Compass Elementary

Samantha Andrews, Elementary Select Choir Director
Lisa Gundler, STEAM Club Assistant
Catherine Henson, 3D Print Club Advisor
Catherine Henson, Talent Show Coordinator

North Elementary

Teresa Plaughter, Elementary Select Choir Director

South Elementary

Stacy Picklesimer, Elementary Select Choir Director

West Elementary

Elizabeth Marquette, Elementary Select Choir Director

b. EL Tutor 2025-2026

Erika Klaber

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated EL Tutor at the rate of \$ 35.42 per hour, effective for the 2025-2026 school year.)

c. Home Instructors 2025-2026

Alyssa Rickard
Elizabeth Shields
Matthew Tyla

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$35.42 per hour, effective for the 2025-2026 school year.)

d. Substitute Teachers 2025-2026

Nicole Freitas
Laura Taylor

(All recommendations are for the 2025-2026 school year at a rate of \$125 per day.)

e. Substitute Nurse 2025-2026

Bonita Hollandsworth

(All recommendations are for the 2025-2026 school year at a rate of \$125 per day.)

f. Volunteer 2025-2026 (Athletic)

Collin Murphy

(The above-noted persons are recommended for approval as volunteer coaches for the 2025-2026 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; 2nd _____

_____ Begley _____ Berding-Miller _____ Clark _____ Gundrum _____ Napier

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Ciera Akins, Senior High, Educational Assistant
(effective the end of the day September 12, 2025; for personal reasons)
- b. Linda Cox, Transportation, Bus Driver
(effective the end of the day October 31, 2025; for retirement purposes)
- c. Donna Fraasman, Crossroads, Educational Assistant
(effective the end of the day October 17, 2025; for personal reasons)
- d. Kelly Henson, East, Educational Assistant
(effective the end of the day September 19, 2025; to accept another position within the District)
- e. Gracie Hooper, West, Educational Assistant
(effective the end of the day September 26, 2025; for personal reasons)
- f. Jeanette Hoskins, Crossroads, Clerk IV
(effective the end of the day September 28, 2025; to accept another position within the District)
- g. Lucena Michel, Central, Educational Assistant
(effective the end of the day November 10, 2025; for personal reasons)
- h. Morgan Ritter, Compass Elementary, Educational Assistant
(effective the end of the day December 19, 2025; for personal reasons)
- i. Carol Seip, Senior High, Educational Assistant
(effective the end of the day October 3, 2025; for personal reasons)
- j. Cheryl Smith, Transportation, Bus Driver
(effective the end of the day October 31, 2025; for retirement purposes)
- k. Teresa Stephens, Crossroads, Educational Assistant
(effective the end of the day October 1, 2025; to accept another position within the District)
- l. Melvin Williams, Crossroads, Educational Assistant
(effective the end of the day September 26, 2025; for personal reasons)

2. Unpaid Leave of Absence

- a. Derinda Barnes, South, Educational Assistant
(extension of Unpaid Leave of Absence effective October 4, 2025 through October 24, 2025)
- b. June Hayes, East, Educational Assistant
(effective .25 day September 2, 2025 through November 11, 2025; for personal reasons)
- c. Wanda Johnson, Creekside, Secretary III
(effective September 8, 2025 through September 26, 2025; for personal reasons)

3. Employment

- a. Autumn Dye, Transportation, Educational Assistant
(effective September 22, 2025; for a replacement position)
- b. Amy Groth, West, Educational Assistant
(effective September 15, 2025; for a new position)
- c. Diane Heinrich, Crossroads, Food Service Assistant
(effective September 8, 2025; for a replacement position)
- d. Jeanette Hoskins, District, Clerk IV
(effective September 29, 2025; for a replacement position)
- e. Carrie Huff, District, Confidential Receptionist
(effective September 8, 2025; for a replacement position)
- f. Amy Logan, Senior High, Educational Assistant
(effective September 22, 2025; for a replacement position)
- g. David Nieman, Transportation, Bus Driver
(effective October 2, 2025; for a replacement position)
- h. Scott Patrick, Compass, Temporary Custodian
(effective October 2, 2025 through January 2, 2026; for a replacement position)
- i. Katheryn Rampello, West, Educational Assistant
(effective September 19, 2025; for a replacement position)
- j. Amari Scott, Crossroads, Educational Assistant
(effective September 4, 2025; for a new position)
- k. Lakrisha Tatum, Transportation, Bus Driver
(effective September 22, 2025; for a replacement position)

- l. Britney Van Praag, Transportation, Bus Driver
(effective October 1, 2025; for a replacement position)
 - m. Justice Wood, Compass, Educational Assistant
(effective October 20, 2025; for a replacement position)
4. Support Substitutes 2025-2026

Brittany Baiza
Kul Basnet
Marti Cannon
Mary Carneio
Paula Cocola
Autumn Dye
Tammy Farley
Taylor Goins
Nichole Guardado
Sally Hanes
Bridgette Johnson
Janae Kimble
Tiffany Lee
Amber Levline
Shirley Overstreet
Katheryn Rampello
Phoenix Rensing
Paula Ross
Kimberly Savage
Linda Servidio
Leslie Turner

(All recommendations are for the 2025-2026 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

5. Athletic Event Workers 2025-2026

Megan Bauer
Jill Betscher
Logan Blake
Josh Bowen
Jennis Calihan
Brian Callahan
Donna Casey
Madyson Daniels
Sue Emmons
Logan Estes
Josh Fraasman
Mark Fuller
Carol Gibson
Robin Guffey

Brian Hagemann
Sharon Hollingsworth
Owen Hooper
Aline Hudson
Matt Kollstedt
Michael Massie
Carri Mefford
Lori Payne
Lisa Perry
Craig Reed
Mark Reffitt
Mike Revel
Eric Richmond
David Riemenschneider
Francine Ross
Eric Schimpf
Robyn Setter
Laura Siebenburgen
Angela Sigmon
Jillian Splawn
Lisa Splawn
Christi Toulouse
Raymond Van Praag
Bill Vaughn
Joan Vaughn
Lindsay Vaughn
Mary Villarreal
Kelly Vossman
Jeanne Whitaker
Doris Williams
Tina Williams
Carl Woods

(All recommendations are based on the needs of the Athletic Department for the 2025-2026 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

6. Promotions

- a. Jennifer Hobbs, Senior High, Food Service Assistant promoted to Senior High, Cook
(effective October 14, 2025; for a replacement position)

7. Correction

- a. Nikol Agoston, Transportation, Bus Driver
(correct effective date of hire to September 2, 2025; previously listed on September 4, 2025 Board agenda effective August 2, 2025)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

C. Items for Board Discussion

1. Board Policies – Matt Crapo
 - a. JED - Student Absences and Excuses
 - b. JEDA - Truancy
 - c. IKE - Promotion and Retention of Students
 - d. JEDC – Religious Expression Days
 - e. JEFB – Released Time for Religious Instruction
2. Burer’s Agreement Update – Lance Perry
3. Incentive Review Group (IRG) Proposal – Jay Phillips
4. Ohio Education Policy Institute/Analysis – Jay Phillips

D. Other Items for Board Action

1. Recommend approval of MOU between the Board of Education and Fairfield Classroom Teachers’ Association regarding re-employment of retired teachers.
2. Recommend approval of the following Board Policies:
 - a. JED - Student Absences and Excuses
 - a. JEDA - Truancy
 - c. IKE - Promotion and Retention of Students
 - d. JEDC – Religious Expression Days
 - e. JEFB – Released Time for Religious Instruction

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

August 21, 2025 – Regular Meeting
September 4, 2025 – Work Session Meeting

B. Recommend approval of the financial reports for the months of August and September, 2025.

C. Recommend approval of the FY26 Amended Appropriations Resolution.

D. Recommend approval of Fidelity Investments as an authorized vendor for the District's 457 retirement plans.

E. Recommend approval of the resolution authorizing a compensation agreement related to a property tax abatement for the Image Solutions Facility addition, as presented.

F. Recommend approval of the following donations:

1. A donation of reusable cups from Starbucks to be used for staff and student awards at the High School with a value of approximately \$1,500.00.
2. A donation of \$300.00 from Matthew W. Peterson, DDS LLC to use towards Creekside Middle School's student incentives and activities.
3. A donation of \$50.00 from the Butler County Retired Teachers Association to use towards Central Elementary's facility dog.
4. A donation of \$250.00 from the Lindenwald Kiwanis Club to support the Fairfield Academy program.

Total donations for 2025: \$13,049.09

G. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance,

- personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
 5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
 6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected & Grades</u>	<u>Parents/Guardians</u>
Noah McPhillips	Mother Teresa, K	Lisa McPhillips
David Zawada	Royalmont Academy, 9	Anne Marie Zawada
Yousuf Chaudhry	El-Sewedy Int'l Academy, K	Baziah Chaudhry
Nicholas Hoang Truong	St. Gabriel Consolidated, K	Lam Truong

H. Recommend approval of the disposal of the following fixed assets:

Tag Number	Disposal	Building
14924	Projector	Technology
15733	Camera	Technology
16180	Digital Camera	Technology
20999	Scanner	Technology
22134	Video Camera	Technology
23424	VCR/DVD Combo	Technology
23887	Smart Doc Camera	Technology
25710	iPad	Technology
31322	iPad	Technology
31463	iPad	Technology
31549	iPad	Technology
33854	iPad	Technology
33862	iPad	Technology
33865	iPad	Technology
33867	iPad	Technology
33869	iPad	Technology
33875	iPad	Technology
33876	iPad	Technology
33884	iPad	Technology
33889	iPad	Technology
34067	iPad	Technology
34068	iPad	Technology

34081	iPad	Technology
34099	iPad	Technology
34104	iPad	Technology
34111	iPad	Technology
34115	iPad	Technology
34118	iPad	Technology
34130	iPad	Technology
34140	iPad	Technology
34145	iPad	Technology
34163	iPad	Technology
34164	iPad	Technology
34187	iPad	Technology
34988	iPad	Technology
34990	iPad	Technology
34991	iPad	Technology
34997	iPad	Technology
35506	iPad	Technology
35594	iPad	Technology
35595	iPad	Technology
35681	iPad	Technology
35682	iPad	Technology
35832	iPad	Technology
35833	iPad	Technology
35834	iPad	Technology
35835	iPad	Technology
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35837	iPad	Technology
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35840	iPad	Technology
35841	iPad	Technology
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35843	iPad	Technology
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35845	iPad	Technology
35846	iPad	Technology
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35849	iPad	Technology
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35851	iPad	Technology
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35858	iPad	Technology
35859	iPad	Technology

35860	iPad	Technology
35862	iPad	Technology
35865	iPad	Technology
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35867	iPad	Technology
35868	iPad	Technology
35869	iPad	Technology
35870	iPad	Technology
35871	iPad	Technology
36022	iPad	Technology
36023	iPad	Technology
36024	iPad	Technology
36036	iPad	Technology
36047	iPad	Technology
36048	iPad	Technology
36049	iPad	Technology
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36608	iPad	Technology
36609	iPad	Technology
36612	iPad	Technology
36790	Laptop	Technology
36791	Laptop	Technology
36792	Laptop	Technology
36793	Laptop	Technology
36794	Laptop	Technology
36847	Laptop	Technology
36891	Laptop	Technology
36933	Laptop	Technology
37058	Laptop	Technology
37065	Laptop	Technology
37066	Laptop	Technology
37077	Laptop	Technology
37096	Laptop	Technology
37131	Laptop	Technology
37209	Laptop	Technology
37235	Laptop	Technology
37302	Laptop	Technology
37318	Laptop	Technology
37320	Laptop	Technology
37354	Laptop	Technology
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37422	Laptop	Technology
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37535	Laptop	Technology
37568	Laptop	Technology
37581	Laptop	Technology
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37698	Laptop	Technology
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37818	Laptop	Technology
37822	Laptop	Technology
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37842	Laptop	Technology
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37915	iPad	Technology
37916	iPad	Technology
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37981	Laptop	Technology
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38320	Laptop	Technology
38347	Laptop	Technology
38804	iPad	Technology
38834	Laptop	Technology
39186	Laptop	Technology
40090	Laptop	Technology
40681	iPad	Technology
20300010	Wrestling Mat	FHS
97003674	Wrestling Mat	FHS
97500010	Wrestling Mat	Creekside
36792	Laptop	Technology
37256	Laptop	Technology
A1000	Laptop	Technology
A1001	Laptop	Technology
A1002	Laptop	Technology
A1003	Laptop	Technology
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S17745	Laptop	Technology

Motion to accept the recommendations: _____; 2nd _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

COMMITTEE REPORTS

A. Legislative Update – Jerrilynn Gundrum

B. Butler Tech – Brian Begley

C. Student Achievement – Abby Berding-Miller

D. Parks and Recreation – Scott Clark

E. Planning Commission – Billy Smith

ANNOUNCEMENTS

October 20, 2025 – Community Conversations, 9:00 – 10:00 AM at Fairfield Administration Building, Conference Room A. Please contact Angie Neal by 4:00 PM on Friday, October 17, 2025 to schedule your appointment at neal_an@fairfieldcityschools.com or 513-858-8568

October 22, 2025 – Community Conversations, 6:00 – 7:00 PM at Fairfield East Elementary, 6711 Morris Road. Please contact Angie Neal by 4:00 PM on Tuesday, October 21, 2025 to schedule your appointment at neal_an@fairfieldcityschools.com or 513-858-8568

November 3, 2025 – Inservice Day #3, No Students

November 6, 2025 – Board Meeting (Work Session), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

ADJOURNMENT

Motion to adjourn: _____; 2nd _____

_____ Begley _____ Berding-Miller _____ Clark _____ Gundrum _____ Napier

President declares motion _____.

President adjourns meeting at _____ **P.M.**